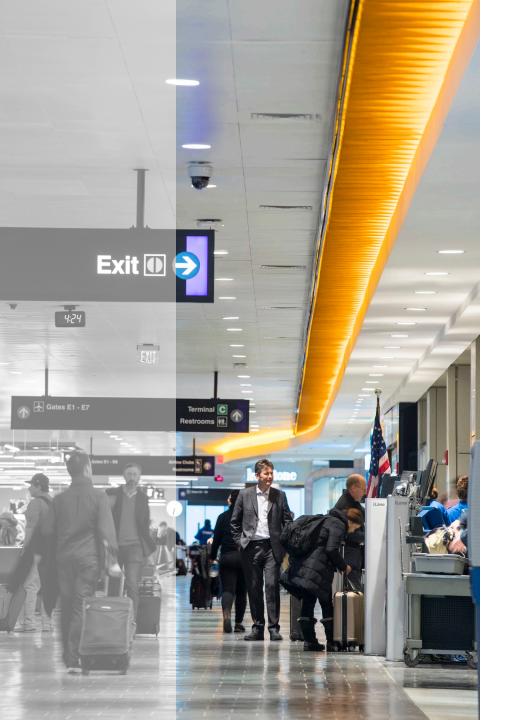


VALUE PROPOSITION







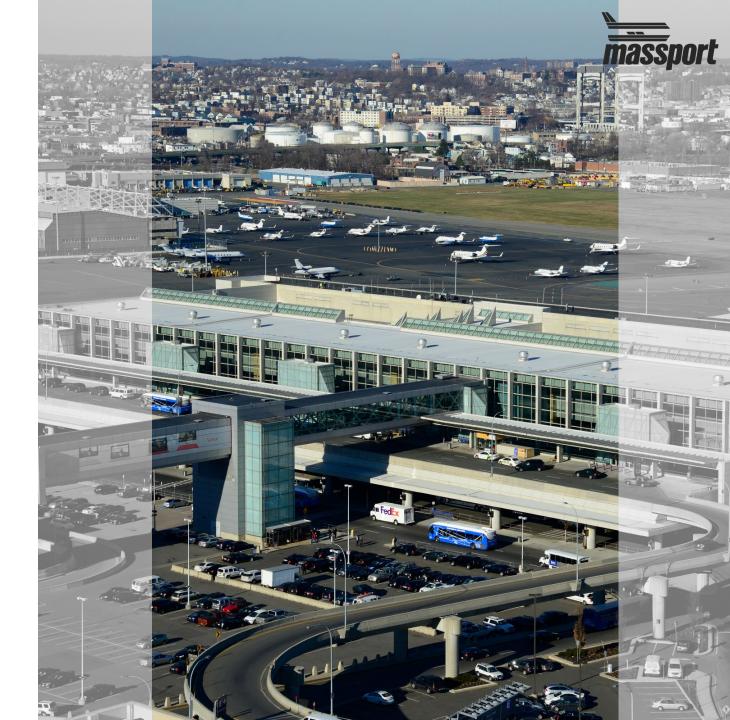
VISION:

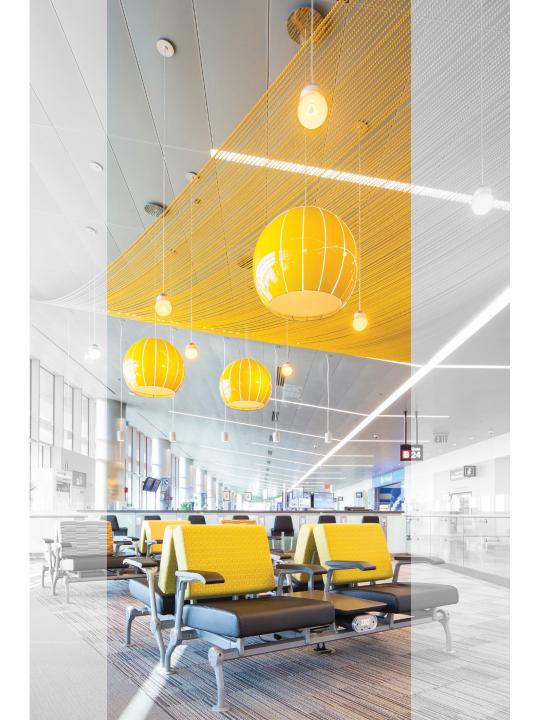
Transform our industry through innovation; *create* value for our clients and *deliver* "best-inclass" infrastructure projects for our customers.

MISSION:

Excel in delivering projects that enhance our customers' experience by programming, designing and building safe, efficient and sustainable infrastructure.

We commit to doing this by being *inclusive*, *leveraging technology* and finding opportunities to *continuously improve* in our project management and delivery.







"A common mistake in this step is to focus <u>on what the</u> <u>organization looks like</u> (its reporting structure, for instance) and forget about <u>how it works</u> (management and business processes and systems; and the numbers, capabilities, mindsets, and behaviors of its people). In our experience, the latter is usually more important than the former."

Getting Reorgs Right – S. Heidari-Robinson & S. Heywood https://hbr.org/2016/11/getting-reorgs-right

Steps Taken:

- Met with all directors and major stakeholders
- Develop a first pass of a SWOT analysis.
- Meeting with internal staff



VALUE PROPOSITION

4+1 Value Streams

PERFORMANCE OPTIMIZATION & EXCELLENCE:

- Develop and Maintain a culture of "standard work" and true "best practices"
- Ensure exceptional execution planning across Value Streams
- Close loop discipline ("EWBEWBEW" Exactly What By Exactly Who By Exactly When)
- Ensure consistency in management and business practices



 Develop and maintain capital program

 Support operations units in understanding facility needs

- Collaborate with Strategic Planning and other Massport Departments to coordinate capital program with strategic plan
- Collaborate with operating units when changes to the capital program need to be implemented

CAPITAL PROGRAM DEVELOPMENT AND MANAGEMENT



• Maintain and update database of current assets

- Develop and maintain facilities master plan
- Manage procurement process

CONSTRUCTION MANAGEMENT

- Manage project programming and design process
- Promote universal design
- Manage construction and safety oversight
- Manage commissioning and turnover
- Complete POEs (Post Occupancy Evaluation) - PDCA

PROGRAMMING, DESIGN AND

• In-house engineering and architectural expertise





- Assure universal waste compliance
- Provide capital projects support: development and review of specifications
- Complete tenant alteration agreement environmental audits
- **MANAGEMENT** Monitor and report performance on sustainability and **ENVIRONMENTAL** resiliency
 - EMS certifications
 - Develop and coordinate design guidelines





 Maintain physical Assets data: utilities, buildings

- Provide support for and maintain BIM, Civil3D, GIS/ESRI, Maximo systems
- Support internal projects by providing existing condition data

CONSTRUCTION TECHNOLGOIES INTEGRATION

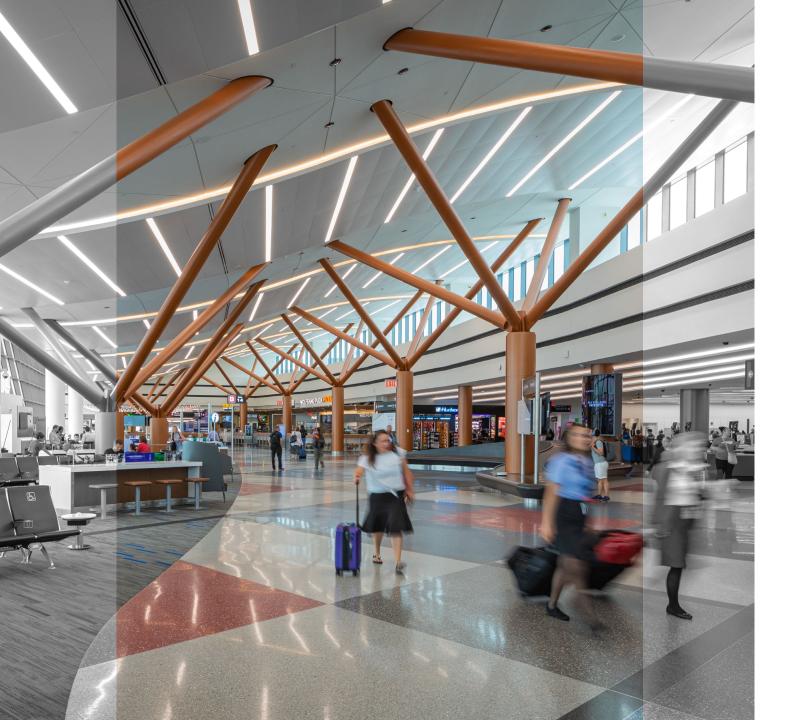
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DESIGN

- Provide technical expertise with technologies for representation, design/const. Phasing ...
- Produce graphics for entire Authority
- Coordinate with **Aviation Business** Office to support the financial system
- Digital Twins Impl.









"High-quality execution is the **single most important determinant** of relative performance. What does it take to drive excellent execution?"

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